Classifications and Descriptions Attached.

Page 1 of 2

CITY: Goshen

COUNTY: ELKHART

STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Indiana Prevailing Wage Law (I.C. 5-16-7-1) and 1995 amendments, do fix and determine the common wage scales to apply on the: **City of Goshen:** 

1. Century Drive Phase II, Project #2003-0036; 20040851
2. Third Street Segment IV, Project #2002-0047.

(Heavy and Highway)

FOR THE SEVERAL CLASSIFICATION OF LABOR AS FOLLOWS:

CLASS	BASE RATE PER HOUR	FRINGE BENEFITS
Skilled Skilled Skilled Skilled Skilled	\$21.86 22.81 26.00 20.15 19.02	\$7.16 7.06 10.84 9.84 5.25
Skilled	22.05 20.75 18.58 18.83 26.05 19.61 20.06 20.11 17.88	9.90 9.90 9.90 5.21 5.21 8.40 6.63 6.63 6.63
Skilled	20.26	6.63
	Skilled	PER HOUR           Skilled         \$21.86           Skilled         22.81           Skilled         20.15           Skilled         19.02           Skilled         23.65           Skilled         20.75           Skilled         18.58           Skilled         18.83           Skilled         26.05           Skilled         19.61           Skilled         20.06           Skilled         20.11           Skilled         17.88

The wage rates as set forth by the committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the Apprenticeship program standards state. These wage rates shall cover all unskilled and semi-skilled rates for all classifications.

Representing the Governor of Indiana

Representing the Awarding

Agency and Industry

Representing the State Federation of Labor

Representing the Owner

Representing the County Commissioners

Dated this 10<sup>th</sup>. day of May, 2004